

David B. Wescoe NOV -

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COUNCILMEMBER DONNA FRYE

November 7, 2007

Administrator/CEO

Councilmember Donna Frye The City of San Diego 202 C Street, MS #10A San Diego, CA 92101 Council President Pro Tem Anthony Young The City of San Diego 202 C Street, MS #10A San Diego, CA 92101

Re: Proposed Whistleblower Policy

Dear Councilmembers Frye and Young:

I wanted to respond to your memo of October 31, 2007 requesting that the SDCERS' Board Whistleblower Policy specifically include protection for SDCERS Trustees. We have provided your memorandum to the Board with the advice that the Policy can be modified if they desire to do so.

I want to make clear, however, that the purpose of the Whistleblower Policy is to prohibit retaliatory acts by SDCERS' Board or Staff members against SDCERS employees. SDCERS' Board Members already have a fiduciary duty to report violations and are protected if they do so.

If you have any questions or further comments, please call me.

Sincerely.

David B. Wescoe

cc: SDCERS Board of Administration